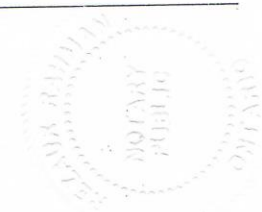




22 September 2004

TO WHOM IT MAY CONCERN



Mr. Nazir Ahmad Shah, an Afghan National, has worked with the UNODC Afghanistan Programme in Islamabad, Pakistan since July 1999. Since that time Nazir has been involved with UNODC's annual opium poppy survey, particularly the technical management and implementation of the field programme.

When I arrived in Afghanistan in late 2002 to take over responsibility for the annual opium poppy survey, Nazir was my main point of contact. Nazir is a highly experienced field engineer and was responsible for a broad range of tasks including: management, technical backstopping to UNODC Headquarters in Vienna, survey planning & budgeting, surveyor recruitment & training, liaison & coordination responsibilities, development & refinement of survey activities and field activity coordination & monitoring. His extensive understanding of the survey technical and managerial requirements and his knowledge of local customs guaranteed the success of the data collection programme, without which the survey would not have been possible.

In the two years that I have known Nazir, I have come to know him not only as my colleague and mentor, but also my friend. We have shared many personal conversations and together we have gained a greater understanding of our views of Afghanistan and the world. He has a great and infectious sense of humour, which he shares with his fellow team members.

I offer my recommendation of Nazir for future employment within the United Nations, or with any other organization. In particular, with his comprehensive skills I believe that Mr. Ahmad Shah would be suited to an international posting. Should you require further information, please don't hesitate to contact me.

Rezaur Rahman
30/10/08

REZAUR RAHMAN
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Sincerely,

Jamie Gairns

Jamie Gairns
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UNODC Annual Opium Poppy Survey Manager
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