



International Rescue Committee

G.P.O. 504, PESHAWAR - PAKISTAN

February 6, 1997

TO WHOM IT MAY CONCERN

This letter is meant to introduce Mr. Eng. Nazir Ahmad Shah who was originally hired by the International Rescue Committee (IRC) in December 1988, as a coordinator of WSS (Water Resource Survey) in IRC's Rehabilitation Program For Afghanistan. In 1990, he was promoted to Manager of the Engineering Division for IRC/RPA, a position which he still holds.

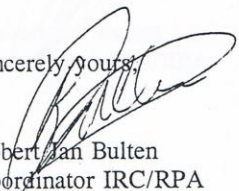
Eng. Nazir Ahmad manages all aspects related to the work RPA's Engineering Division carries out. In the last three years the programme expanded substantially in different geographical areas. Also the type of projects changed from small-scale to large-scale irrigation and construction projects.

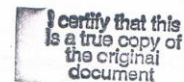
Eng Nazir's responsibilities comprise: managing the budgets, managing human resources, project planning and implementation, asses programme needs, organize transport of materials and supplies to the different project sites, evaluate field data, prepare detailed information for donor reports and proposals, assess training needs for the engineering staff, review the RPA engineering training curricula and monitor and evaluate project activities. Eng Nazir reports directly to the Programme Coordinator.

I know Mr. Eng. Nazir Ahmad Shah as a very hard working, honest and responsible manager. Eng. Nazir is accountable, takes a great deal of personal pride in the accomplishments of his programme and has an extremely high commitment towards his work. His substantial technical knowledge as well as his management capacity is recognized by his colleagues in IRC as well as in the donor community.

Following my departure from Pakistan in February 1997, Eng. Nazir will continue his responsibilities with IRC.

Sincerely yours,


Robert Jan Bulten
Coordinator IRC/RPA




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